

Central Union for Child Welfare's Code of Ethics for people working with children and young



The purpose of the Code of Ethics is to provide as safe an atmosphere as possible for every child and young person participating in activities organised by the Central Union for Child Welfare. The Code enhances a culture of ethical practices in all events, projects, campaigns and educational events organised by the Central Union for Child Welfare that involve children and young people.

Openness



- Any kind of harassment, discrimination or bullying is strictly prohibited at our events.
- Every child and young person is precious and accepted as they are.
- We respect the opinions of children and young people and give them space to express their ideas.
- We work together with them and we do not talk over or down to any child.
- Every child and young person is treated equally. We do not discriminate against anyone on the basis of age, gender, origin, ethnicity, language, religion, beliefs, opinions, political views, family relationships, health, disability, sexual orientation or any other personal quality.
- Involvement in our activities is voluntary, and children and young people can stop participating at any time.
- Regardless of their job description or title, all those working with children and young people must commit to the Code of Ethics when attending events organised by the Union. The Code of Ethics applies to interactions between adults and children as well as interactions among children.
- We protect the privacy of children and young people. Participants are bound by professional secrecy in matters of a sensitive nature relating to children and young people. The protection of the privacy of children and young people is taken into account both in organised events as well as in various publications and productions.
- There are specific spaces at our events where the use of social media and taking photographs is strictly prohibited. Please make sure that before attending the experience library, you have read and accepted the separate guidelines for the library.

Courage



- All children and young people have the right to safe participation. The Code of Ethics is prominently displayed at our events, and “confidential space” signs remind everyone of their commitment to the Code. An open atmosphere makes our activities meaningful and allows us to talk about even negative things when a child or young person feels like doing so. Each of us can play our part in building a good atmosphere where everyone feels welcome.
- If you see or experience any kind of harassment or bullying at our events, be courageous and refer it to the Central Union for Child Welfare. Every event is attended by a Union employee or a designated harassment liaison officer, who can be contacted for harassment or bullying issues. This person will review the situation with you in confidence and agree on any further action. It is important that you are not left alone with the issue but that you bring it to the attention of an adult. You can find the harassment liaison officer at the info desk or they will introduce themselves to participants at the start of the event.

Humanity



- The participation of children and young people must be appropriate. We design our activities so that they are child-friendly, and we strive to provide every child with meaningful experiences of participation.
- When choosing a venue, we aim to take into account the accessibility of the facilities so that everyone can participate. We inform participants of the accessibility at a venue at the event.
- All participants are offered the opportunity to provide feedback. Together we will further develop our activities.

“Because children are the most important thing in the world.”